

SUSTAINABILITY POLICY FOR GÖTESSONS DESIGN GROUP

Sustainability shall be a basic and guiding principle for all business within Götessons Design Group, GDG. This policy is the basis for our business and our daily work, which is in constant development. The policy applies all affiliate companies and employees in GDG.

We're driven by creating better and more sustainable workplaces, where people can thrive and are able to perform throughout their working day. We call it Human Design, within the concept "*A sustainable workday for everyone*". Götessons Design Groups works with developing sustainable, functional and aesthetically appealing interior design solutions to furnish public spaces. We are innovative and creative in order to contribute to a sustainable development in our business development. The business will be run in such a way that a negative impact on the environment and human life will be minimized and in a way that at least meets the requirements from applicable laws, as well the industry's norms and practices.

A SUSTAINABLE WORKDAY FOR EVERYONE

Customers – GDG shall deliver ergonomic and creative solutions for a well-functioning workday which decreases illness and increases well-being at the workplace, in schools or other public spaces, where many people spend great parts of their day.

Suppliers – GDG takes responsibility for the whole value chain and the people who are a part of it. In our Code of Conduct we communicate the minimum demands we place on our suppliers regarding working conditions, safety and decreased environmental impact. GDG has zero tolerance for behaviors that violate human rights and is a member of the UN Global Compact. Work carried out in Götessons value chain must take place in accordance with the ILO's core conventions.

Employees – At GDG, all employees should develop and reach their full potential as well as enjoy their work tasks and their working environment. We believe in equality and inclusion and promote a diversity of people, who contribute to the organization's and society's best development.

The environment – GDG shall constantly work towards decreasing the ecological footprint made by the business. This shall be done by manufacturing high quality and long-lasting products, being resource effective and focusing on environmentally correct material choices and designing for reusing and recycling.

Circular economy – GDG believes in business as unusual, where the future's and present's economy are circular and where consumption follows a different pattern than what we are used to. We will promote reusing and recycling in order to give our products as long and profitable life as possible.

Business and anti-corruption – GDG shall be a safe and responsible partner for everyone who works with us. We have zero tolerance for all forms of corruption and bribery.

Götessons Design Group are determined to, by working with and in a sustainable way, be a part of the great common effort that is required to minimize negative environmental impact and promote a prosperous planet and all its inhabitants.

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